



Cumberland
R H O D E I S L A N D

Mayor Daniel J. McKee

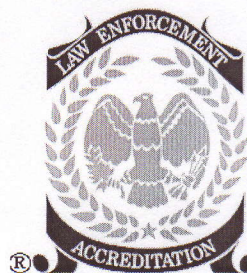
TOWN OF CUMBERLAND
POLICE DEPARTMENT

Chief John R. Desmarais



Application for Employment

A NATIONALLY ACCREDITED AGENCY





CUMBERLAND POLICE DEPARTMENT
1380 DIAMOND HILL ROAD
CUMBERLAND, RI 02864-5999
PHONE: (401) 333-2500 FAX: (401) 334-4855



August 2009

TO WHOM IT MAY CONCERN:

I, _____, DOB: _____
(print full name)

of _____
(complete address)

do hereby release and forever discharge the Town of Cumberland, its agents and servants, including all members of the Cumberland Police Department, their heirs, executors, and administrators from all claims, demands, actions, both in law and equity, or especially all claims of any physical or mental injury or discomfort or accidental death arising out of, participating in, taking part in, being allowed to, take the Cumberland Police Department Fitness Assessment Test and Swim Test. It is completely understood that I am taking the above-mentioned action of my own free will.

(signature)

(witness)

(witness)

Sworn and subscribed before me this _____ day of _____

2009 in _____, Rhode Island.

John R. Desmarais
Chief

(401)333-2500

TOWN OF CUMBERLAND
RHODE ISLAND
POLICE DEPARTMENT
1380 DIAMOND HILL ROAD
CUMBERLAND, RI 02864

THIS IS TO ADVISE YOU THAT THE INFORMATION SOLICITED IN THE ENCLOSED APPLICATION FORM FOR EMPLOYMENT IS NECESSARY TO COMPLETE THE BACKGROUND INVESTIGATION. IN ORDER THAT THE TOWN OF CUMBERLAND WILL HAVE ADEQUATE INFORMATION TO COMPLETE THIS INVESTIGATION IT IS NECESSARY THAT YOU COMPLETE THE APPLICATION IN ITS ENTIRETY. THE INFORMATION SOLICITED AND THE RESULTS OF THE INVESTIGATION THAT FOLLOWS WILL BE USED TO DETERMINE YOUR SUITABILITY FOR EMPLOYMENT WITH THE TOWN OF CUMBERLAND. YOU SHOULD BE AWARE THAT WILLFULLY MAKING A FALSE STATEMENT OR CONCEALING A MATERIAL FACT IN YOUR APPLICATION FOR EMPLOYMENT WILL BE THE BASIS FOR DISMISSAL.

Signature of applicant

Date

NOTICE: Applications must be clearly printed in applicant's handwriting in ink.
All questions MUST BE ANSWERED, if applicable. If not indicate
NA (not applicable).

PERSONAL HISTORY

NAME: _____, _____, _____
LAST FIRST MIDDLE

DATE OF BIRTH: _____ ARE YOU A U.S. CITIZEN: _____

PLACE OF BIRTH: _____ NATURALIZATION: _____

RESIDENCE

PRESENT ADDRESS: _____

_____, _____, _____
CITY/TOWN STATE ZIP CODE

TELEPHONE NUMBERS: _____
RESIDENCE Alternate: Cell or Work

EMAIL ADDRESS: _____

**List chronologically ALL of your residences in the past 10 years (include
addresses while attending school if away from home and all military addresses
including any off military base).**

| DATES | STREET | CITY | STATE |
|-------|--------|-------|-------|
| _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ |

EDUCATION

NAME OF SCHOOL LOCATION YEAR COURSE DEGREE

List in chronological order high school and colleges attended:

_____ ; _____ ; _____ ; _____ ; _____
_____ ; _____ ; _____ ; _____ ; _____
_____ ; _____ ; _____ ; _____ ; _____
_____ ; _____ ; _____ ; _____ ; _____
_____ ; _____ ; _____ ; _____ ; _____

NOTE A COPY OF THE HIGHEST DEGREE EARNED AND/OR AN OFFICIAL TRANSCRIPT MUST BE SUBMITTED WITH THE APPLICATION.

Were you ever dismissed from a school, or was any disciplinary action ever taken against you during your scholastic?

_____ Yes _____ No _____ School _____ Date

Type of action taken: _____

List awards, honors, citations, positions, held in school organizations, athletic endeavors, and any other special recognition you received while attending school.

- 1.
- 2.
- 3.
- 4.

Are you a licensed automobile operator? _____ Yes _____ No

Driver's License #: _____ State _____

NOTE: A COPY OF YOUR DRIVER LICENSE MUST BE SUBMITTED WITH THE APPLICATION.

Social Security #: _____ - _____ - _____

Have you ever held a firearms license? _____ Yes _____ No

If so, State _____ License #: _____

Can you swim? _____ Yes _____ No

EMPLOYMENT

List chronologically all employments, including summer & part time employment while attending school. All time must be accounted for. If unemployed for a period, indicate, setting forth date of employment.

| EMPLOYER | DATE | POSITION |
|---|------|----------|
| Name: _____; From _____ to _____; | | |
| Address: _____; Supervisor _____ | | |
| City & State: _____; Reason for leaving _____ | | |
| Phone Number: _____ | | |
| Name: _____; From _____ to _____; | | |
| Address: _____; Supervisor _____ | | |
| City & State: _____; Reason for leaving _____ | | |
| Phone Number: _____ | | |
| Name: _____; From _____ to _____; | | |
| Address: _____; Supervisor _____ | | |
| City & State: _____; Reason for leaving _____ | | |
| Phone Number _____ | | |
| Name; _____; From _____ to _____; | | |
| Address: _____; Supervisor _____ | | |
| City & State: _____; Reason for leaving _____ | | |
| Phone Number: _____ | | |

MILITARY SERVICE

In what branch of the service have you served? _____

Entered as _____ of _____
Rank Organization

Date of enlistment: _____ Date of Discharge _____

Reason for discharge: _____

REFERENCES

Give three references (not relatives, former or present employers, fellow employees, or school teachers) who are responsible adults of reputable standing in their communities, such as property owners, business or professional men or women including your physician, if you have one, who have known you well for at least five years, preferably those who have known you during the past five years. If retired, give former occupation.

Name: _____ Address: _____

Phone Number: _____ # of years acquainted: _____
Home Work

Business Address: _____ Occupation: _____

Name: _____ Address: _____

Phone Number: _____ # of years acquainted: _____
Home Work

Business Address: _____ Occupation: _____

Name: _____ Address: _____

Phone Number: _____ # of years acquainted: _____
Home Work

Business Address: _____ Occupation: _____

COURT RECORD

Have you ever been arrested or charged with any criminal violation including traffic, but not parking tickets? _____ No _____ Yes

List all such matters even if not formally charged, or not court appearance, or found not guilty or matter settled by payment of fine or forfeiture of collateral.

DATE: _____ DEPARTMENT _____ CHARGE: _____

FINAL DISPOSITION: _____ DETAILS _____

DATE: _____ DEPARTMENT _____ CHARGE: _____

FINAL DISPOSITION: _____ DETAILS _____

DATE: _____ DEPARTMENT _____ CHARGE: _____

FINAL DISPOSITION: _____ DETAILS _____

ORGANIZATION MEMBERSHIP

Are you now or have you ever been a member of any club (exclude race, religion, sex, color or national origin) or organization. IF YES, LIST BELOW:

Name: _____ City & State _____ Former: _____

Present: _____

(List position held and extent of activity)

Name: _____ City & State _____ Former: _____

Present: _____

(List position held and extent of activity)

Name: _____ City & State _____ Former _____

Present: _____

(List position held and extent of activity)

RELATIVES

Father:

Name: _____ Date of Birth: _____

Address: _____ City & State: _____

Mother:

Name: _____ Date of Birth: _____

Address: _____ City & State: _____

Children:

Name: _____ Date of Birth _____

Address: _____ City & State: _____

Name: _____ Date of Birth: _____

Address: _____ City & State: _____

I hereby certify that all statements and information made by me on this application are true and complete to the best of my knowledge.

It is also agreed that by affixing my signature on this application that any and all criminal records may be released by any agency to the Town of Cumberland and or its agents.

Signature of applicant _____ **Date:** _____

Email address: _____

APPLICATION CHECKLIST

THE APPLICATION MUST BE COMPLETELY FILLED OUT, SIGNED WHERE REQUIRED, AND THE FOLLOWING INFORMATION MUST BE SUBMITTED WITH YOUR APPLICATION IN ORDER TO PROCEED WITH THE RECRUITMENT PROCESS.

- ☐ COMPLETED APPLICATION
- ☐ COPY OF DRIVERS LICENSE
- ☐ COLLEGE TRANSCRIPTS AND/OR COPY OF DEGREE
- ☐ MILITARY DISCHARGE INFORMATION
- ☐ APPLICATION FEE (\$35) BY CHECK OR MONEY ORDER (Payable to the Town of Cumberland)

THE FOLLOWING TWO FORMS MUST BE SUBMITTED PRIOR TO ORIENTATION OR AT THE TIME OF ORIENTATION – MORE INFORMATION TO FOLLOW, PLEASE CONTACT CHIEF’S OFFICE

- ☐ PHYSICIAN’S STATEMENT/DR’S NOTE
- ☐ PERSONAL INQUIRY WAIVER

The Town of Cumberland is an equal opportunity/affirmative action employer. *All positions will be filled without regard to race, color, religion, national origin, sex, age, veteran status, or disability.*